



MC No. 15, s. 2010

MEMORANDUM CIRCULAR

TO : ALL HEADS OF CONSTITUTIONAL BODIES;
DEPARTMENTS; BUREAUS AND AGENCIES OF THE
NATIONAL GOVERNMENT; LOCAL GOVERNMENT
UNITS; GOVERNMENT-OWNED AND CONTROLLED
CORPORATIONS WITH ORIGINAL CHARTER; AND
STATE COLLEGES AND UNIVERSITIES

SUBJECT : Amending Certain Provisions of the Rules on the
Administrative Offense of Disgraceful and Immoral Conduct

Pursuant to CSC Resolution No. 100912 dated May 17, 2010, the Commission adopted the following revised rules on the Administrative Offense of Disgraceful and Immoral Conduct (CSC Resolution No. 07-1155 dated June 18, 2007):

“Section 1. Definition of Disgraceful and Immoral conduct – Disgraceful and Immoral Conduct refers to an act which violates the basic norm of decency, morality and decorum abhorred and condemned by the society. It refers to conduct which is willful, flagrant or shameless, and which shows a moral indifference to the opinions of the good and respectable members of the community.

“Section 2. Complaint for Disgraceful and Immoral Conduct; Who May Initiate/File: - A complaint for Disgraceful and Immoral Conduct may be initiated by the disciplining authority or filed by any person against the parties involved, whether married or unmarried.

“Section 3. Complaint for Disgraceful and Immoral Conduct Against Unmarried Government Personnel. – Unmarried government employees who do not have any existing legal impediments to contract marriage may not be made liable for the administrative offense of Disgraceful and Immoral Conduct unless the conduct consists of immoral

and deviant acts which are inherently forbidden by the basic norms of decency, morality and decorum such as, but not limited to incest, pedophilia, exhibitionism and the like.

“Section 4. Manner of Commission of the Offense – The acts consisting of the administrative offense of Disgraceful and Immoral conduct may be committed in a scandalous or discreet manner, within or out of the workplace.

“Section 5. Repealing Clause – All previous rules inconsistent herewith are deemed repealed or modified accordingly.

“Section 6. Effectivity -- These rules shall take effect after fifteen (15) calendar days from the date of publication in a newspaper of general circulation.”


FRANCISCO T. DUQUE III, MD, MSc
Chairman

05 AUG 2010

CSC Resolution No. 10-0912 was published in the June 23, 2010 issue of Malaya.