



Republic of the Philippines  
**CIVIL SERVICE COMMISSION**  
*Serbisyo Sibil: Isang Daang Taong Paglilingkod*

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MC NO. 16 , s. 2000

**MEMORANDUM CIRCULAR**

**TO :** ALL HEADS OF DEPARTMENTS, BUREAUS, OFFICES AND AGENCIES OF THE NATIONAL GOVERNMENT AND LOCAL GOVERNMENT UNITS INCLUDING GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS AND STATE COLLEGES AND UNIVERSITIES

**SUBJECT :** Appropriateness of the Police Officer Eligibility for Appointment to First and Second Level Positions

Pursuant to **CSC Resolution No. 001631** dated **July 11, 2000**, eligibilities resulting from passing the **Police Officer examination** conducted by the Civil Service Commission on **July 5, 1998** and thereafter **shall be appropriate for appointment to non-uniformed positions in the PNP and to other first and second level positions in the government** not covered by special laws provided that appointees thereto meet the other requirements of the positions.

This Memorandum Circular takes effect immediately.

  
CORAZON ALMA G. DE LEON  
Chairman

07 August 2000  
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Republic of the Philippines  
**CIVIL SERVICE COMMISSION**

*Serbisyo Sibil: Isang Daang Taong Paglilingkod*

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**Appropriateness of the Police Officer Eligibility  
for Appointment to Second Level Positions**

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RESOLUTION NO. 001631

**WHEREAS, Section 2. (2) of Item B (THE CIVIL SERVICE COMMISSION) of the 1986 Philippine Constitution** provides that appointments in the civil service shall be made only according to merit and fitness to be determined, as far as practicable, and, except to positions which are policy-determining, primarily confidential, or highly technical, by competitive examination;

**WHEREAS, the Civil Service Commission is empowered under Section 12 Chapter 3, Book V of the Administrative Code of 1987** to formulate, promulgate and implement policies, standards and guidelines to promote merit and fitness in recruitment and selection of officials and employees in the career service at all levels;

**WHEREAS, Item c) SEC. 14 (B. QUALIFICATIONS UPGRADING) of Republic Act No. 8551** which amends **SEC. 30, Republic Act No. 6975** provides, among other things, that no person shall be appointed as officer or member of the PNP unless he or she possesses a formal baccalaureate degree from a recognized institution of learning;

**WHEREAS, in accordance with the abovesited requirement of RA 8551 on July 5, 1998, the Civil Service Commission conducted a Police Officer Examination** wherein the requirements for admission include, among other things, the applicant's possession of a formal baccalaureate degree from a recognized institution of learning;

WHEREAS, under the Framework for Implementation of Policies on Qualification Standards as provided in Memorandum Circular No. 42, s. 1998, the Civil Commission recognizes that eligibilities resulting from civil service examinations which require at least four years of college studies are equivalent to Career Service Professional eligibilities appropriate for appointment to positions in both the first and second levels, provided that the appointees meet the other requirements of the position and provided further, that these positions are not covered by special or board laws

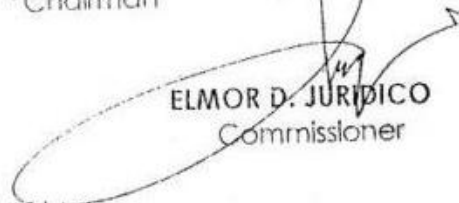
WHEREFORE, in view of the foregoing, the Commission hereby **RESOLVES** as it hereby **RESOLVED** to consider the eligibilities resulting from passing the Police Officer I examination conducted on **July 5, 1998** and **thereafter** as appropriate for appointment to non-uniformed positions in the PNP and to other first and second level positions in the government not covered by special laws provided that appointees thereto meet the other requirements of the positions.

This Resolution takes effect immediately.

Quezon City, JUL 11 2009

  
JOSE F. ERESTAIN, JR.  
Commissioner

  
CORAZON ALMA G. DE LEON  
Chairman

  
ELMOR D. JURIDICO  
Commissioner

Attested by:

  
ARIEL G. RONQUILLO  
Director III