



MC No. 17,s.1999

MEMORANDUM CIRCULAR

TO : ALL HEADS OF NATIONAL AGENCIES,
GOVERNMENT OWNED AND CONTROLLED
CORPORATIONS INCLUDING STATE
COLLEGES AND UNIVERSITIES AND LOCAL
GOVERNMENT UNITS

SUBJECT : Increase in Loyalty Cash Award

Section 7(e) Rule X of the Omnibus Rules Implementing Book V of E.O. 292 provides for the grant of incentive awards, which include among others the loyalty award which shall not be less than P100.00 per year of service chargeable to the savings of the agency.

In order to promote morale, efficiency, integrity, responsiveness, and courtesy in the civil service, and to strengthen the merit and reward system, the Commission resolved to increase the loyalty cash award from P100.00 to P300.00 per year of service to all government officials and employees who will complete at least ten (10) and quintuple years of continuous and satisfactory service effective July 1, 1999.


CORAZON ALMA G. DE LEON
Chairman

6 September 1999

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Republic of the Philippines
CIVIL SERVICE COMMISSION



Resolution No. **991995**

WHEREAS, the Civil Service Commission as the central personnel agency of the government is mandated under Section 3, Article XI-B of the 1987 Constitution "to adopt measures to promote morale, efficiency, integrity, responsiveness and courtesy in the civil service" as well as "to strengthen the merit and rewards system;"

WHEREAS, Rule X of the Omnibus Rules Implementing Book V of EO 292 provides for the establishment of the employee Suggestions and Incentive Awards System (ESIAS);

WHEREAS, Section 7 (e) of said implementing rules provides for the grant of incentive award which include, among others, the loyalty award which shall not be less than P100.00 per year of service chargeable to the savings of the agency;

WHEREAS, the Commission in its Resolution No. 92-1560 as implemented by MC 42, s. 1992 fixed the amount of P100.00 per year of service;

WHEREAS, the Commission, after taking into consideration its mandate to promote morale, efficiency, integrity, responsiveness, and courtesy in the civil service, and to strengthen the merit and reward system, feels the need to increase the amount of cash bonus from P100.00 to P300.00 per year of service for the employee's loyalty award;

NOW THEREFORE, foregoing premises considered, the Commission hereby resolved to increase the loyalty cash award from P100.00 to P300.00 per year of service to all government officials and employees who will complete at least ten (10) years and quintuple years of continuous and satisfactory service effective July 1, 1999.

Quezon City, SEP 06 1999


CORAZON ALMA G. DE LEON
Chairman


THELMA P. GAMINDE
Commissioner

DID NOT PARTICIPATE
JOSE F. ERESTAIN, JR.
Commissioner

Attested by:


ARIEL G. RONQUILLO
Director III